LL Plastic Ltd

Equality, Diversity & Inclusion Statement

At LL Plastic Ltd, we are committed to fostering a workplace culture built on respect, fairness, and opportunity for all. As a growing UK-based supplier of 100% recycled plastic building materials, we recognise that our strength lies not only in sustainable products but also in the diversity of people who contribute to our success.

Our Commitment

- Promoting equality of opportunity in recruitment, training, development, promotion, and remuneration.
- Creating an inclusive environment where everyone feels valued and respected.
- Preventing discrimination, harassment, victimisation, and bullying in any form.
- Ensuring decisions are based on merit, skills, experience, and business needs.
- Complying fully with the UK Equality Act 2010 and all relevant legislation.

Valuing Diversity

We respect and celebrate differences including age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic origin), religion or belief, sex, and sexual orientation.

Inclusive Workplace Culture

- Providing a safe, supportive, and respectful working environment.
- Offering fair access to training and development opportunities.
- Making reasonable adjustments for employees and visitors where required.
- Encouraging open communication and constructive feedback.
- Taking swift and appropriate action where behaviour conflicts with our values.

Responsibility

Equality, diversity, and inclusion are shared responsibilities. Management leads by example and ensures policies are implemented fairly. All employees are expected to treat colleagues, customers, suppliers, and visitors with dignity and respect at all times.

Our Ongoing Commitment

As LL Plastic Ltd continues to grow across the UK, we remain committed to reviewing and improving our practices to ensure fairness, inclusivity, and equal opportunity remain at the heart of our business.

Approved by: LL Plastic Ltd Management

Review Date: Annually